

09 December 2013



To Whom It May Concern

This serves to confirm that VCA has been assisting KWV SA (Pty) Ltd with our Skills Development and Employment Equity functions. We have found them to be knowledgeable and professional.

The services and work which they provide is thorough and meticulous, and they always present a professional image. Due to their services, our legislative applications have been made simple.

I would highly recommend VCA for their professional and efficient service provision.

Please feel free to contact me should you require any further information.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Dereshni Daniels', with a horizontal line drawn underneath it.

Dereshni Daniels
Human Resources Manager

(021) 807 3911
daniels@kwv.co.za

Please sign below to signify acceptance of this change of employment and return a signed copy, as well as a signed copy of the income statement to Human Resources within 3 days of receipt of this letter for processing.

I, _____ (Please print name), accept the abovementioned changes to my terms and conditions of employment.

Signature

Date